

## PJS Turn 20!!

**February 6<sup>th</sup> marked a major milestone for PJS Group as we celebrated our 20th Anniversary!**



Our ongoing success would not be possible without the support and dedication of our great team here at PJS Group. We thank everyone who has been involved in helping PJS Group become the business it is and we look forward to continued success and excellence, for many years to come.



**Annual Reviews.** Our annual review process will begin in May. Further info will be distributed by HR during the month of April.

**PROCORE**, our new Project Management Platform, has been implemented, initial training has been completed, and more detailed training is ongoing.

### UPCOMING EVENTS:

Training Sessions  
PEX Team 1Hr. Refresher MWDBE &  
Ethics - April 12, 2016, 4PM  
Acquisitions April, 2016 (tentative)

### SAVE THE DATE:

20th Anniversary Company Picnic  
June 11, 2016

### Our January PAIR

**Score** was 83.5% and represents a fairly consistent upswing over the last few months. Good Job an keep it up! To remind everyone, we have set a goal for the overall company to reach a score over 90% by June 30, 2016. We need to

remember to plan diligently and early and to ask for goals to be revised when issues completely outside of our control pop up.



**Julie Novalle**, our Project Engineer and her husband Jeremy Nesse welcomed their baby girl, Leila June, born on 3/3/16 at 7lbs, 3 oz. Congratulations to the proud parents!

## PLEASE WELCOME OUR RECENT HIRES:

Ed White, Sr. Project Manager- PEX Team Toscano  
Srikanth Chimata, Project Manager - PEX Team Toscano  
Justin Wigley, Safety- PEX Team Vulcano  
Mark Pasqualietti, Sr. Superintendent- PEX Team Vulcano  
Vinny Bajramoski, Superintendent- PEX Team Toscano

## SUMMER INTERNS START IN MAY:

Cody DeLasho - PEX Team Toscano  
Emily White - Acquisitions  
Daniel Goodwin Jr. - Acquisitions



## NEW PROJECTS:

BPCA Police Memorial- 6.5M  
Brooklyn Bridge Park - 11.5M  
WTC Flood Wall - 3.2M  
HT Concrete Repairs - 6.7M

## ***Staff Contributions:*** **“20 Years”** **by Paul Scariano**

When you turn 20; you have been **an infant** that knows nothing, **an adolescent** that knows a few things, **a tween** that has no idea what they know, and **a teen** who knows everything. You have finished or are at the end of any formal education you will go through. You are ready to become an adult and start being who you are and who, at your core, you are likely to be for the rest of your life. There are still a lot of lessons for you to learn; mistakes to agonize over, successes to celebrate, friendships to make or break, heartache and love, children, etc. etc... and then eventually, death.

When a company turns 20, (first; Wow!, because most companies never turn 20) it has gone through many of the same stages. PJS has been all of those things: an infant, an adolescent, a tween, a teen; and is now ready to be an adult. At 20, we are pretty well defined; our chain of command and staffing structure is set, our policies and business practices have taken root, and the soul of our company is something most of us can describe and others can sense.

We still have mistakes to agonize over, successes to celebrate, we will fall in and out of love with customers, vendors, and even some of our own. We will add or change policies and maybe even add or subtract business units. We will succeed and, at times, we will fail. If we do a good job in planning our future and keeping our organization and its leadership fresh and progressive, we will remain strong and never die. Through it all, and whatever is in front of us, PJS has now come of age and is who it is going to be; a strong, successful, ethical, and caring adult organization... and we should be proud of us!!