



## Winter Interns

**Matt Bacchi - Team Duraes**  
**Cody DeLasho - Team Vulcano**  
**Luke Papazian - Team DeLasho**  
**Jorge Rodriguez - Team Toscano**



## Please welcome our recent hires

**Joseph Ascolese - VP - Project Operations**  
**Maria Chavez - Administrative Assistant**  
**Joseph Luongo - Sr. Estimator**  
**Alessandra Sapienza - HR Generalist**

### Project Team Updates:

**Toscano's PEX Team** has begun working at WTC 964.944, another flood mitigation and protection project. This month they will break ground at Louis Armstrong Museum and start work at Roy Wilkins Recreation Center. The team completed work on Lincoln Tunnel Priority Repairs 10 months ahead of schedule and also completed a small project in Massachusetts... our first out of the NY/NJ region.

**Vulcano's PEX Team** is in the process of the completion of structural steel framing at Lehman College which is a major milestone! The PJS team has received some rave reviews the past couple of months from both DASNY and Lehman College. The team has been working to wrap up exterior work on the 2 remaining Comfort Stations. Both the Brooklyn and Manhattan stations are on track to have the building shell complete in December.

**Duraes' PEX Team** is currently working on completing the Verizon project at 193 Manhattan Ave. The Verizon Local Law 26 project is ahead of schedule and they are starting the third Verizon Local Law 26 project at Pearl St. The power and lighting upgrade at Coler Hospital has been completed and the team recently started up the Louis Armstrong Museum Education Center as well as the MTA Bus Security Upgrade Project.

**Debonis' PEX Team** is quickly working through a 29 million dollar NYCDDC When & Where contract in Queens.

**Event News:** Our 2017 PJS Holiday Party was fun! - please check our Facebook page for pictures.

**\$50.00 Gift Cards** for having the highest Training Quiz scores were recently awarded as follows: PM Systems II Quiz: J. Ascolese, M. Bastone, R. Cerrato, M. Chavez, S. Chimata, K. DeLasho, J. Duraes, K. Howe, T. Ismail, A. Klimathianos, G. McDaniel, H. Mehta, M. Min, J. Novalle, P. Scariano, K. Vartabedian, V. Visconti, J. Vulcano, E. White.

## NEW PROJECTS

Brookfield NY Plaza Flood Barriers- 1M  
 QS College/L. Armstrong Museum- 1.6M  
 375 Pearl Street (Local Law #26)- 1.6M

## UPCOMING TRAINING

Acquisitions/Procurement 1-24-18  
 Perf. Review Training 2-21-18  
 Finance Systems 2-21-18

## Social Events

Kick Off Luncheon 1-17-18  
 Texas Hold-Em 3-24-18



**OPEN POSITIONS:** Asst. Procurement Specialist, & A/P Assistant. Please contact Lisa Brandt at [lbrandt@ipjs.com](mailto:lbrandt@ipjs.com) or (914) 623-9200 x 510 with any referrals.

**PJS Group proudly announces:**

**Paul Scariano** has been promoted from President to Chief Executive Officer.

**Dominic Parisi** has been promoted from Executive Vice President to President, effective January 1, 2018.

**Joseph Ascolese** joined us in November as our new Vice President of Project Operations.

**Lisa Brandt** has been promoted from HR Manager to HR Director.

**Tarek Ismail** transferred from PEX Team Vulcano to our Acquisitions Department as Sr. Estimator.

**Congratulations and good luck to all in your new positions!**



**In the works:**

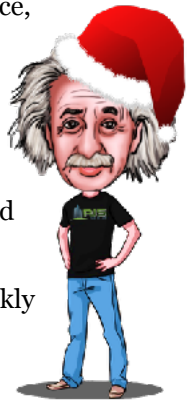
**DeBoe** - The transition and on-boarding of DeBoe Construction Corp. (our new Sewer, Water-main, and Utility Division) into PJS Group is ongoing and going well.

**ViewPoint** - This new system will take the place of several other systems consolidating, accounting, finance, and other reporting functions under one platform. Our IS and Finance Departments are working diligently to be ready for the system to come on-line on 1-2-18.

**WeDeBuBett, LLC.** - Our Design Build Division in partnership with AI Engineer, Inc. was shortlisted on our first job; a TBTA project involving the rehabilitation of anchorage piers for the Verrazano Bridge.

**PJS South** - The Texas division of PJS has been registered and authorized to work. We are getting up and running in the next few months by looking for work and building a staff.

**PJS Einstein** - This will be a series of graphics through out the office and our digital media and a bi-weekly memo that reminds us of stuff, teaches us stuff, and generally keeps us informed.



**Expanded Safety Policy** - A few months ago we raised our commitment to safety in light of all the other new things we had going on. We added a full time Corporate Safety Manager and developed a new Corporate Safety Structure. We are now preparing to take the next step to create more accountability, provide training, and increase “assurance” in our expanded program. Look for details soon and please help us make PJS the safest organization ever.

**Focus on Harassment** - Harassment, in any form, sucks. Harassers are people who don't have respect for others and who have the opportunity to harass. They also usually have some degree of power over their targets and are willing to abuse it. We can't make people “have” respect for others, but we can certainly make it clear that we insist on respect, will not tolerate harassment, and that, when it happens, we shut it down quickly, the target is supported and cared for, and the harasser is dealt with. It takes us all to set the right tone, culture, and atmosphere. Please help make PJS the most respectful and “safe” company ever by talking about it and making our culture strong.



**Staff Contributions:**

“Forward” by Paul Scariano

Things are going well. The plan has taken shape and it works. Why bother with new stuff? Why not maintain the status quo? DeBoe, WeDeBuBett, PJS South. -why? Because, otherwise, it would be boring. We would get lazy and rest on our past accomplishments and not strive for new ones. Anyone can do the same thing over and over, but it gets stale and monotonous. Anyone can come to work everyday and perform the same functions, have the same conversations, do the same paperwork over and over, but where is the joy and excitement in that? As we hit a milestone or a goal, we must celebrate, and then add new ones to shoot for. We will always move forward... because the journey is the exciting part.

Have any suggestions for making this Newsletter better or want to be our next staff contributor, please email [naquino@ipjs.com](mailto:naquino@ipjs.com).